



**For Office Use Only:**

Date Reviewed: \_\_\_\_\_  Contacted

Reviewed By: \_\_\_\_\_  Hired

9535 Monroe Rd. #170  
Charlotte, NC 28270

Phone: 704.844.6677  
www.innerpeaks.com

# Employment Application

Date:

## Personal Information

Name:

Other Names:

Verification and Reference Checking Purposes

Address:

City, State & Zip:

Preferred Phone:

Email:

Do you have a valid Driver's License?  Yes  No

If yes, DL #  State:  Expiration:

Are you at least 18 year of age?  Yes  No

If you are under 18 and still in high school, you may be required to provide a work permit upon hire.

Have you ever been convicted of a felony or a misdemeanor, including abuse related offenses? *Note: No applicant will be denied employment solely on the grounds of conviction or criminal offense. The nature, date, surrounding circumstances and relevance to the offense to the position for which you are applying will be taken into consideration. False information could be grounds for termination:*  Yes  No

If yes, please explain

## Employment Information

Position Desired:  Part-Time  Full-Time

Minimum Salary Desired:  Available Start Date:

### Hours Available to Work:

Inner Peaks is open M-F 10-10, Sat 10-7 and Sun 12-7

MON	TUES	WED	THURS	FRI	SAT	SUN
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

How did you hear of this position at Inner Peaks Climbing Center?

Do you own a reliable source of transportation?  Yes  No

Are you currently employed?  Yes  No

If Yes, may we contact your current employer?  Yes  No

Continue on the next page

Have you previously been employed or contracted by Inner Peaks Climbing Center?

Yes  No

If YES, what were your dates of employment and what position did you hold?

Do you have any retail experience?

Yes  No

If YES, please describe:

Do you have any experience working with children?

Yes  No

If YES, please describe:

Do you have any special training, skills, or experience that is relevant to the position for which you are applying?

Yes  No

If YES, please describe:

Please list any special licenses or certifications which you have obtained. (First Aid, CPR, Guide Certifications, etc.)

List any climbing experience:

## Education

Type of School	Name and Location of School (City, State)	No. Years Completed	Major or Degree
High School			
College Bus. or Trade School			
Professional School			
Other			

## Employment History

1.

Name of Employer:

Address of Employer:

Position Held:

Employed From Date:

To:

Ending Pay:

Reason for leaving (be specific):

List the jobs you held, duties performed, skills used or learned, advancements, or promotions while you worked at this company:

Supervisors Name & Position

Supervisors Contact Information (Phone/Email)

<input type="text"/>	<input type="text"/>
----------------------	----------------------

May we contact this employer?  Yes  No

Continue on the next page

## 2.

Name of Employer:

Address of Employer:

Position Held:

Employed From Date:

To:

Ending Pay:

Reason for leaving (be specific):

List the jobs you held, duties performed, skills used or learned, advancements, or promotions while you worked at this company:

Supervisors Name & Position

Supervisors Contact Information (Phone/Email)

May we contact this employer?

Yes  No

## 3.

Name of Employer:

Address of Employer:

Position Held:

Employed From Date:

To:

Ending Pay:

Reason for leaving (be specific):

List the jobs you held, duties performed, skills used or learned, advancements, or promotions while you worked at this company:

Supervisors Name & Position

Supervisors Contact Information (Phone/Email)

May we contact this employer?

Yes  No

Please list 2 references other than relatives and previous employers

Name		
Title		
Relationship		
Phone or Email		

Use this space to add any additional information necessary to describe your full qualifications for the position which you are applying:

**Releases & Disclosures**

Inner Peaks Climbing Center is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief or disability.

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

In connection with my application for employment and as a condition of continuing employment, I understand that investigative background inquiries may be made on me including previous employers, schools, consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, compensation, and experience along with reasons for termination of employment from previous employers. Furthermore, I understand that the company may be requesting information from various federal, state, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance companies. I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. I hereby consent to obtaining the above information from Inner Peaks Climbing Center and/ or any of their agents. This authorization and consent shall be valid in original, fax, or copy form.

Initial:

**E-Verify**

Inner Peaks participates in E-Verify. Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States. We will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each my employee's Form I-9 to confirm work authorization. If the Government cannot confirm that you are authorized to work, we are required to give you written instructions and an opportunity to contact DHS and/or the SSA before taking adverse action against you, including terminating your employment.

Initial:

**At-Will Employment**

All hiring and employment at Inner Peaks Climbing Center is at will. I understand this application is not an employment contract, nor can it be used to create one. Employment by Inner Peaks Climbing Center has no specific term and may be terminated by the employee or Inner Peaks Climbing Center with or without notice. I acknowledge that Inner Peaks Climbing Center has not made any promises or representations that differ from those contained in this paragraph.

I understand I must provide satisfactory documents to establish my identity and right to work in the United States, if I am offered a position with Inner Peaks Climbing Center, and that failure to provide this evidence will result in the termination of my employment.

I release and agree to hold harmless any individual, company, business institution or government agency from all liability with regard to furnishing information to Inner Peaks Climbing Center I agree to release and hold harmless Inner Peaks Climbing Center from all liability with respect to the receipt of such information.

Initial:

I certify that the information I have furnished on this application form is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with Inner Peaks Climbing Center may be terminated.

Signature

Date:

Printed Name